



# **HOCKEY REGINA INC.**

1308 Winnipeg Street Regina, Saskatchewan S4R 1J6

Phone (306) 949-2577

Fax (306) 545-8255

[www.hockeyregina.ca](http://www.hockeyregina.ca)

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**Hockey Regina Inc.  
Annual General Meeting  
Wednesday April 11, 2018  
Queensbury Centre**

**Agenda**

1. Call Meeting to Order
2. Introduction
3. Adoption of the agenda
4. Adoption of the minutes of the 2017 AGM
5. Business arising from the minutes
6. Adoption of Directors Reports
7. Financial Report – Blair Watson
8. Appointment of Auditor
9. New Business
  - a. Election of Officers
10. Question/Answer Period
11. Adjournment

**HOCKEY REGINA INC.  
ANNUAL GENERAL MEETING  
Wednesday April 11, 2018  
Queensbury Centre  
7:00 pm**

**CALL TO ORDER:** The meeting was called to order at 7:17 pm.

**CHAIRPERSON:** Larry Wees

**RECORDING SECRETARY:** Tammy Hollinger, Office Manager

Larry Wees called the meeting to order and welcomed all members in attendance. He then asked all members to please join him for a moment of silence in memory of the passing of Graham Tuer, Adam Herold, and all of the players and families affected by the tragedy this past weekend in Humboldt. He then introduced the head table (Board of Directors for 2017/18, and office staff).

Larry noted that there was a quorum (87).

**3. ADOPTION OF THE AGENDA:**

**MOTION:** to adopt the agenda of the 2017 AGM

Moved by: Jason Duke

Seconded by: Mike Merk

**CARRIED**

**4. ADOPTION OF MINUTES OF THE 2017 AGM:**

**MOTION:** to adopt the minutes of the 2017 AGM

Moved by: Jon Golden

Seconded: Trevor Mitchell

**CARRIED**

**5. BUSINESS ARISING FROM THE 2017 MINUTES:**

None

**6. ADOPTION OF DIRECTOR'S REPORTS:**

**MOTION:** to adopt the directors' reports as submitted

Moved by: Jason Duke

Seconded by: Rick Hagglund

**CARRIED**

**7. FINANCIAL REPORT:**

Blair Watson noted that the 2016/17 season audited statement is included in the meeting package and also the unaudited 2017/18 statement. Blair went over each line in Income and Expense for the 17/18 season.

- Registration dollars 2.5 million consistent from last season.
- Bingo revenue – final figure not in, remained about average of last year.
- Contract services- independent evaluations, about the same as last year.
- SHA fees up slightly due to added PST for insurance costs, this will increase again next season as well.
- Timekeeper/referees fees remained consistent from last year.
- Office expense consistent this year, will increase next season with the move.
- Wages and benefits- increase due to the addition of benefits for staff and the addition of paid game sheet entries for Pee Wee, Bantam and Midget divisions.
- Ice costs up slightly
- Uniforms/Equipment down slightly. Dependent on years of replacement for jersey's in divisions.
- Projected profit for the season approximately \$72 000.00.

**MOTION:** to adopt the financial statement as presented

Moved by: Geoff Thachuk

Seconded by: Rick Hagglund

**CARRIED**

**8. APPOINTMENT OF AUDITOR:**

**MOTION:** to appoint Virtus Group to conduct the audit of Hockey Regina Inc. for the 2017/18 season.

Moved by: Geoff Thachuk

Seconded by: Trevor Mitchell

**CARRIED**

**9. NEW BUSINESS**

a. Election of Officers

**Open positions – President + 6 Directors**

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Directors (Bylaw XVI.6 – nominations for Director must be submitted five business days prior to the AGM; Bylaw XV1.7 – Persons can be nominated openly at the AGM for the position of Director if there are more vacancies for that position than there are nominated candidates)
- ✓ Four Directors for 3-year terms elected until 20/21
- ✓ One Director for a 1-year term elected until 18/19

**Nominations received**

**President**

- Larry Wees

**Directors**

- Christie Bjolverud
- Jason Duke
- Jon Golden
- Rick Hagglund
- Joanne Merk
- Cory Shaw
- Scott Tresek

Larry Wees is elected by acclamation.

There were 7 Nominations for 5 positions. Each candidate for a Director's position was invited to stand and speak about themselves before a vote was called. Afterwards those in attendance were asked to cast their ballots.

After the ballots were counted, the following were declared elected in order of most number of votes received.

4 - Directors for three – year terms: Joanne Merk, Scott Tresek, Corey Shaw, Christie Bjolverud

1 - Director for one year team: Rick Hagglund



## 10. QUESTION/ANSWER PERIOD

### Question: Terry Rotheisler

- Wanted to know if the transition from Initiation to Novice in regards to cross ice practice's, would be carried into Novice for next season.
- Blair responded that Hockey Canada plans to mandate this for Novice in the 2019/20 season. Hockey Regina is looking at the logistics to prepare for it in the future, but it would not be implemented for the 2018/19 season at this time.

### Question: Bill Semchuck

- Does Hockey Regina have a process in which they follow, when they remove a coach from a team during the hockey season. It was felt that the communication around and regarding the situation could have been handled better at the team level, in regards to the parents and players involved.
- Rick Hagglund responded to the fact that Hockey Regina moved quickly during the process regarding this particular team, as not to disrupt the team any more than had already been done. It was felt that it was handled correctly in this situation, but did agree that the process could be better when it comes to communication to the teams in these matters.

**Blair** made the announcement that next season the Doug Wickenheiser Arena would be down until the end of December, translating into approximately 300 practice slot times to be lost. The number of practices supplied to teams will be lower because of this, and the fees will also be reduced to reflect this as well. Hockey Regina is looking at all options to solve the problem

**Geoff Thachuk** discussed the new location of the Hockey Regina offices, which will be relocated to the Co-operators center by the end of June. HRI had been considering moving for a number of years, and between the fire in the existing building last year, and the opportunity to move into the Co-operators, it was felt that it was the right time and place to move. He also stated that the rent would approximately triple in the new location. He opened the floor to questions, there were not any.

**Larry Wees** announced the coach's evaluations will be available shortly, as they were just received this week. Blair will be sending out information in regards to how the coaches can receive theirs.

- **ADJOURNMENT**

**MOTION:** to adjourn the 2018 AGM at 8:23pm

Moved by: Geoff Thachuk

Seconded by: Christie Bjolverud

**CARRIED**



# HOCKEY REGINA INC.

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## HOCKEY REGINA INC

### Income Statement

30-Apr

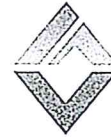
	Unaudited 2017/18	2016/17	2015/16	2014/15	2013/14	2012/13	2011/12
<b>REVENUE</b>							
Registration	2,540,000	2,524,700	2,398,884	2,206,741	2,146,562	2,045,323	1,953,913
Associate Member fee	45,000	45,900	46,750	55,250	56,100	73,550	51,600
Tryout fee	157,000	151,515	151,086	129,775	121,665	110,607	115,525
Bingo	70,000	74,188	82,931	111,199	66,121	105,098	98,120
Sponsorship	75,000	81,737	71,834	72,796	63,072	62,576	59,211
Interest Income	4,500	5,082	5,521	7,150	7,600	3,500	-
Misc	2,000	7,655	12,012	13,307	2,605	2,005	5,539
	<b>2,893,500</b>	<b>2,890,777</b>	<b>2,769,018</b>	<b>2,596,218</b>	<b>2,463,725</b>	<b>2,402,659</b>	<b>2,283,908</b>
<b>Hockey Expenses</b>							
Association fees	3,800	3,550	3,250	3,000	3,500	3,850	3,250
Clinics	20,000	25,500	6,260	1,375	817	282	3,698
Contract Services	83,000	79,355	78,725	70,741	67,544	68,785	59,868
Fees - SHA	150,000	138,400	136,315	128,325	128,705	131,151	134,257
Ice Rental	1,675,000	1,597,086	1,576,961	1,557,247	1,519,239	1,492,174	1,392,077
Miscellaneous/Respect in Sport	1,500	5,000	-	6,481	8,457	33,980	1,620
Referees + Timekeepers	360,000	356,538	314,268	315,173	310,948	222,188	222,947
Trophies/Awards	6,000	5,519	10,332	10,927	11,261	12,259	11,636
Uniforms	150,000	200,864	174,169	192,317	121,424	199,274	131,560
<b>Total Hockey expenses</b>	<b>2,449,300</b>	<b>2,411,812</b>	<b>2,300,280</b>	<b>2,285,586</b>	<b>2,171,895</b>	<b>2,163,943</b>	<b>1,960,913</b>
<b>Admin Expenses</b>							
Advertising/Promotion	24,000	23,443	21,249	15,911	15,428	13,382	13,801
Amortization	2,500	2,261	2,082	1,108	3,993	3,852	9,114
Bank Charges	6,500	6,131	5,578	5,035	1,831	1,512	2,657
Insurance	6,500	5,119	4,970	4,821	4,717	4,450	4,385
Meetings	9,500	9,357	8,435	6,761	4,467	2,931	4,283
Office Equipment & Supplies	17,000	14,916	15,030	15,624	16,502	17,711	23,909
Professional Fees	10,000	9,972	9,377	11,534	9,380	8,453	8,212
Rent	25,000	24,633	24,633	22,413	22,327	20,059	20,059
Telephone/fax	16,000	15,369	14,463	10,428	8,921	9,510	9,873
Wages + Benefits	255,000	218,443	211,227	206,176	174,305	143,125	155,805
<b>Total Admin Exp</b>	<b>372,000</b>	<b>329,644</b>	<b>317,044</b>	<b>299,811</b>	<b>261,871</b>	<b>224,985</b>	<b>252,098</b>
<b>Total Expenses</b>	<b>2,821,300</b>	<b>2,741,456</b>	<b>2,617,324</b>	<b>2,585,397</b>	<b>2,433,766</b>	<b>2,388,928</b>	<b>2,213,011</b>
<b>Net Income/(Loss)</b>	<b>72,200</b>	<b>149,321</b>	<b>151,694</b>	<b>10,821</b>	<b>29,959</b>	<b>13,731</b>	<b>70,897</b>

**HOCKEY REGINA INC.**

**FINANCIAL STATEMENTS**

**APRIL 30, 2017**





**VIRTUS  
GROUP**  
Chartered Professional Accountants  
& Business Advisors LLP

## INDEPENDENT AUDITORS' REPORT

To the Members,  
**Hockey Regina Inc.**

We have audited the accompanying financial statements of **Hockey Regina Inc.** which comprise the statement of financial position as at **April 30, 2017** and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at **April 30, 2017** and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

August 22, 2017  
Regina, Saskatchewan

**VIRTUS GROUP LLP**  
Chartered Professional Accountants



**HOCKEY REGINA INC.**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT APRIL 30, 2017**  
**(with comparative figures for 2016)**

**ASSETS**

	<u>2017</u>	<u>2016</u>
<b>Current assets</b>		
Cash	\$ 574,111	\$ 455,784
Short-term investments	511,322	507,000
Accounts receivable	74,790	48,262
Performance bond	3,450	3,450
	<u>1,163,673</u>	<u>1,014,496</u>
<b>Tangible capital assets (Note 3)</b>	<u>5,276</u>	<u>7,537</u>
	<u><u>\$ 1,168,949</u></u>	<u><u>\$ 1,022,033</u></u>

**LIABILITIES**

<b>Current liabilities</b>		
Accounts payable and accrued liabilities	\$ 31,675	\$ 42,755
Bingo vouchers payable	108,980	96,305
Deferred revenue	9,980	13,980
	<u>150,635</u>	<u>153,040</u>

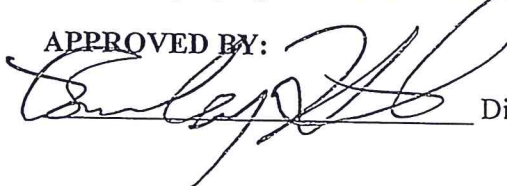
**NET ASSETS**

<b>Investment in tangible capital assets</b>	5,276	7,537
<b>Unrestricted funds</b>	<u>1,013,038</u>	<u>861,456</u>
	<u>1,018,314</u>	<u>868,993</u>
	<u><u>\$ 1,168,949</u></u>	<u><u>\$ 1,022,033</u></u>

**Commitment (Note 6)**

See accompanying notes to the financial statements.

**APPROVED BY:**

 Director

 Director

**HOCKEY REGINA INC.**  
**STATEMENT OF CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED APRIL 30, 2017**  
(with comparative figures for the year ended April 30, 2016)

	Investment in tangible capital assets	Unrestricted	2017	2016
Balance - beginning of year	\$ 7,537	\$ 861,456	\$ 868,993	\$ 717,299
Excess (deficiency) of revenues over expenses	(2,261)	151,582	149,321	151,694
Balance - end of year	<u>\$ 5,276</u>	<u>\$ 1,013,038</u>	<u>\$ 1,018,314</u>	<u>\$ 868,993</u>

See accompanying notes to the financial statements.

**HOCKEY REGINA INC.**  
**STATEMENT OF OPERATIONS**  
**FOR THE YEAR ENDED APRIL 30, 2017**  
(with comparative figures for the year ended April 30, 2016)

	<u>2017</u>	<u>2016</u>
<b>Revenue</b>		
Associate memberships	\$ 45,900	\$ 46,750
Fundraising (net) - bingo (Note 4)	74,188	82,931
Interest earned	5,082	5,521
Miscellaneous	7,655	12,012
Registration	2,524,700	2,398,884
Scholarship	4,000	4,020
Sponsorship	81,737	71,834
Try-outs	151,515	151,086
	<u>2,894,777</u>	<u>2,773,038</u>
<b>Hockey activity expenses (Schedule 1)</b>	2,415,812	2,304,300
<b>Administrative expenses (Schedule 1)</b>	<u>329,644</u>	<u>317,044</u>
<b>Excess of revenue over expenses</b>	<u>\$ 149,321</u>	<u>\$ 151,694</u>

See accompanying notes to the financial statements.

**HOCKEY REGINA INC.**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED APRIL 30, 2017**  
(with comparative figures for the year ended April 30, 2016)

	<u>2017</u>	<u>2016</u>
<b>Cash provided by (used in) operating activities:</b>		
Excess (deficiency) of revenues over expenses	\$ 149,321	\$ 151,694
Items not involving cash:		
- Amortization	2,261	2,082
	<u>151,582</u>	<u>153,776</u>
<b>Changes in non-cash operating working capital:</b>		
Accounts receivable	(26,528)	6,999
Prepaid expenses	-	230
Accounts payable and accrued liabilities	(11,080)	(44,412)
Bingo vouchers payable	12,675	(12,985)
Deferred revenue	(4,000)	(4,020)
	<u>(28,933)</u>	<u>(54,188)</u>
<b>Cash provided by (used in) investing activities:</b>		
Additions to tangible capital assets	-	(2,722)
	<u>122,649</u>	<u>96,866</u>
<b>Increase in cash</b>	<u>962,784</u>	<u>865,918</u>
<b>Cash position - beginning of year</b>	<u>\$ 1,085,433</u>	<u>\$ 962,784</u>
<b>Cash position - end of year</b>	<u>\$ 1,085,433</u>	<u>\$ 962,784</u>
<b>Cash consists of:</b>		
Cash	\$ 574,111	\$ 455,784
Short-term investments	511,322	507,000
	<u>\$ 1,085,433</u>	<u>\$ 962,784</u>

See accompanying notes to the financial statements.



**HOCKEY REGINA INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED APRIL 30, 2017**  
(with comparative figures for the year ended April 30, 2016)

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**1. Purpose of the organization**

The Organization is incorporated under *The Non-Profit Corporations Act, 1995* of Saskatchewan without share capital and as such it is not subject to income taxes. The purpose of the Organization is to promote and organize the sport of hockey in the City of Regina.

**2. Summary of significant accounting policies**

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

**Financial instruments - recognition and measurement**

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in excess of revenues over expenses.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

**Tangible capital assets**

Tangible capital assets are recorded on the statement of financial position at cost less accumulated amortization. Amortization for computer equipment is provided on the straight line basis over three years and equipment on a straight line basis over five years.

**Hockey equipment and sweaters**

Purchases of equipment and sweaters are expensed as incurred.

**Revenue recognition**

Revenue from hockey activities is recognized as services are provided, and revenue from fundraising activities is recognized when received or when earned if amounts are reasonably estimated and collection is reasonably assured.



**HOCKEY REGINA INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED APRIL 30, 2017**  
(with comparative figures for the year ended April 30, 2016)

**3. Tangible capital assets**

	<u>2017</u>		<u>2016</u>	
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	<u>Net Book Value</u>
Computer equipment	\$ 14,822	\$ 13,865	\$ 957	\$ 2,139
Equipment	7,498	3,179	4,319	5,398
	<u>\$ 22,320</u>	<u>\$ 17,044</u>	<u>\$ 5,276</u>	<u>\$ 7,537</u>

**4. Bingo revenue**

	<u>2017</u>	<u>2016</u>
Total revenue	\$ 250,698	\$ 255,731
Deduct: allocation to member teams	(176,510)	(172,800)
Net bingo revenue	<u>\$ 74,188</u>	<u>\$ 82,931</u>

**5. Financial risk management**

The Organization has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

**Credit risk**

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on the accounts receivable related to bingo events. The Organization incurred insignificant bad debt expense during the past three years.

**Liquidity risk**

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

**6. Commitment**

The Organization entered into an agreement for project management services in the amount of \$36,800. The services will be provided in 2018 to oversee the expansion of office space.

**HOCKEY REGINA INC.**  
**SCHEDULE OF HOCKEY ACTIVITY AND ADMINISTRATIVE EXPENSES**  
**FOR THE YEAR ENDED APRIL 30, 2017**  
(with comparative figures for the year ended April 30, 2016)

**SCHEDULE 1**

	<u>2017</u>	<u>2016</u>
<b>Hockey activity expenses</b>		
Association fees	\$ 3,550	\$ 3,250
Clinics (net of cost recoveries)	25,500	6,260
Contract services	79,355	78,725
Fees - SHA	138,400	136,315
Ice rental	1,597,086	1,576,961
Referees and timekeepers	356,538	314,268
Scholarship	4,000	4,020
Trophies and awards	10,519	10,332
Uniforms and equipment	200,864	174,169
	<u>\$ 2,415,812</u>	<u>\$ 2,304,300</u>
<b>Administrative expenses</b>		
Advertising and promotion	\$ 23,443	\$ 21,249
Amortization	2,261	2,082
Bank charges and interest	6,131	5,578
Insurance	5,119	4,970
Meetings	9,357	8,435
Office	14,916	15,030
Professional fees	9,972	9,377
Rent	24,633	24,633
Telephone and fax	15,369	14,463
Wages and benefits	218,443	211,227
	<u>\$ 329,644</u>	<u>\$ 317,044</u>

## Hockey Regina Inc. President Report – 2018 AGM

Dear Hockey Regina Members,

The 2017/18 hockey season was a successful season with the Hockey Regina Board of Directors continuing to focus on the Hockey Regina Strategic Plan that was formulated 5 years ago and worked diligently on by the present Hockey Regina board. Past President Stephen Eger worked diligently completing his masters project “Positive Hockey Experience For All”

This project came out of a conversation with the president and board of HRI. I wanted to explore how HRI programming could be enhanced to provide a strengthened experience for players and parents. The research project of Mr. Eger sought to engage the HRI membership of parents/guardians and volunteers to share their experiences and ideas for improvement that gave rise to a series of recommendations focused on improving the experience of hockey for players in the Regina area between the ages of six and seventeen by seeking to answer the following inquiry question: What can HRI do to strengthen the delivery of the minor hockey program for ages six to seventeen? To understand the current state, the preferred future, and strategies to enhance the program, sub-questions included:

1. How do members view and experience the current hockey program?
2. What suggestions do the members have that would support a strengthened program?
3. How would a strengthened hockey program operate?

The questions provided an opportunity to establish a qualitative baseline of experience and desire for the future organizational direction for HRI to work with the strategic plan.

The challenge is for the goals to be:

- *Specific* – target a specific area for improvement.
- *Measurable* – quantify or at least suggest an indicator of progress.
- *Achievable* – specify goals that are reachable.
- *Realistic* – state what results can realistically be achieved, given available resources.
- *Time-related* – specify when the result(s) can be achieved.

### **Goals:**

#### Player Development

Player development is a key component to a successful minor sport organization. Developing the fundamental skills required to have fun, provide life long skills and develop to the desired level. The goal is to ensure Hockey Regina provide the necessary components for the players to successfully learn the Hockey Skills through the Hockey Canada Skill development program. The challenge is to ensure that the coaches are ensuring equitable ice time for all of the players since the importance is the players cannot improve unless properly challenged on the ice.



### Strengthen Coaching through Coaching Mentorship Program

The focus on coaching is to continue to work with the SHA in delivering the coach mentorship program. The program has primarily been targeted towards new coaches in the younger levels providing information and mentoring of coaches to ensure they have the required skills to develop players by successfully coaching the Hockey Skills through the Hockey Canada Skill development program. I believe this strategy has been our most successful over the last couple of years ensuring there are strong mentors to assist and monitor coaches for development.

### Officials

Hockey Regina is a leader in Saskatchewan in growing the number of officials and providing appropriate evaluations for the development of officials.

I would like to see a continued success in the overall game experience for players, coaches and fans with less instances of negative behaviour. We are seeing less conflict with officials on the ice either from coaches, players or from parents.

I would like to see the Bursary offered for our younger officials that would cover the training costs and SHA registration continue. However, I would like to enhance the program where the officials would have to complete on ice instruction as well as on ice evaluations prior to qualifying for the bursary.

### Communication

The focus is to provide the Hockey Regina office with sufficient employees to ensure a consistent communication plan is in place. The board has approved an additional employee to assist with the communication plan and needs to address that position. The board created a brief e-newsletter to let HRI members know a little about what is happening throughout the organization and for general delivery of information. The focus should be continued consistent communication with our membership through the Newsletters, Website management, and social media such as twitter and face book.

It is necessary to continue to look forward at the best processes to be successful at communicating with the membership with the Hockey Regina website from on-line registration through website information, newsletters, social media to make it more user friendly and accessible.

In addition to the goals for Hockey Regina's Strategic Plan, Hockey Regina worked on a Marketing Plan to generate new members and innovative programs such as the following;

### Building the Female Program

Hockey Regina needs to be doing more as an organization to encourage girls to take up and stay with the game of hockey. The board is interested in seeing a committee develop and implement a marketing plan targeted at the recruitment and retention of female hockey players.

#### Non-Body Checking for Bantam and Midget Players

This program offers play at the Bantam and Midget level without body checking. The non-body checking division has been growing at a larger rate than all other areas in Hockey Regina.

#### Canadian Tire First Shift

This was Hockey Regina's third year involved in the First Shift program with approximately 45 new players who have never been enrolled in a hockey league prior to this season. This program introduces new players between the ages of 6-10 to the game of hockey and assists Hockey Regina with marketing to new players.

#### Anti-bullying Seminars

Hockey Regina continued to expand on our Anti-bullying seminars into all Hockey Regina teams from Pee Wee throughout Midget however, Hockey Regina did not have sufficient volunteers to assist. This was our first year working with the University of Regina Cougar hockey teams to assist in delivering the anti-bullying seminars.

#### The Board

Overall hockey experience needs to be the prime objective of the board to ensure that the programs are consistent with the needs of the player to provide an enjoyable hockey experience. To be successful it is necessary to have a strong and diverse Hockey Regina board to collectively utilize each other's strengths in educational and vocational background.

#### The Staff

It is important to continue to streamline the board's commitments by ensuring Hockey Regina has a productive and organized office staff to assist the board members with the planning and preparations necessary for the Hockey season. The staff has been diligent in ensuring not only the board's expectations are met but also a consistent customer service for our members. I look forward to working with the staff in the upcoming year to ensure a smooth transition to the new premises at the Co-operators Centre.

Yours in hockey,

Larry Wees



**Hockey Regina Inc.**  
**Director Initiation Report – 2018 AGM**

The initiation division once again had good registration numbers, with a total of 26 teams formed, of which 3 were female teams. Roster sizes varied slightly but was initially set at 12 to 14 players by Hockey Regina.

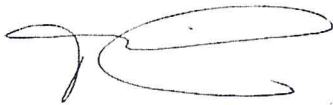
Due to an unprecedented amount of team player trades experienced this season in this division, Hockey Regina will be amending the regulations that affect this for Initiation for the upcoming seasons. The large volume of trades created confusion for the HRI office trying to keep up with all of the undocumented trades as well many families were confused with which team they were on. This impact was felt for approximately the first month of the season with players being displaced. Hockey Regina will also be reviewing the policy regarding player requests. This policy in the past has been offered and acted upon if possible, but in the recent seasons this has been looked on as a guarantee that players would get their requests fulfilled. Given that these requests are not always possible due to numerous factors, the ability for players to make team requests will be reviewed and amended.

The season run smoothly as a whole. Player development was seen in all teams, and this was highlighted at the yearend jamboree. The format for Initiation hockey will remain as a cross ice format for seasons to as mandated by Hockey Canada.

Overall a great season, our sincerest appreciation goes out to all those who coached, managed and the numerous volunteers that made the season a great success.

Sincerely

Trevor Mitchell

A handwritten signature in black ink, appearing to be 'Trevor Mitchell', with a stylized, flowing script.

Initiation Director

**Hockey Regina Inc.**  
**Director Novice Report – 2018 AGM**

In 2018 again there were 3 Novice divisions. The number of teams remained similar to previous years with Regina fielding 37 Novice aged teams (10 Novice A, 15 Novice B and 12 Novice C)

Since this division focuses on player development, the number of players on each team is relatively small on purpose so as to allow coaches more time to spend with each player.

In addition there is no score keeping and no standings table.

The major notable points during the year are as follows:

1. **Goalies** – 2017/2018 was the first year that all players in Novice evaluated as players. The intent behind this change was to ensure all kids in the Novice age group would be given the opportunity to try being a goalie if they were interested. Second year players who had previously been a goalie were still given that option but were assessed at evaluations as a player. This change aligns with Hockey Canada's long term player and goalie development plan and is a step towards ensuring a strong population of skilled goalies for years to come. As with any change there were a few concerns raised and some specific situations that needed to be addressed but I consider the change to have been a positive one and one that we will see the benefits of in the future.
2. **Coaches** – This year the coaching group did a great job. I hope to see all these men and women coaching in years to come.
3. **Associated Players-** A number of questions arose this year regarding the process for calling up APs to novice. Prior to next season I will look at additional ways to ensure the process is clearly communicated and understood by all parents and coaches prior to the season.
4. **Tournaments-** The Novice tournament and year end were both very well attended and feedback was positive.
5. **Coach Mentors** – All feedback from coaches re: this program was positive. They are a very approachable group that was quick to address any concerns that arose.
6. **HRI Office and Staff** – As always the office was a wealth of knowledge and the office team was prompt and responsive to any situations that arose.

Thank you to all HRI members who volunteer their time for making this season another great success.

Ross Johns  
Novice Director

**Hockey Regina Inc.**  
**Director Atom Report – 2018 AGM**

The Hockey Regina Board represents the entire body of players, parents, and coaches. The Atom division experienced success both on and off the ice, with focus on player development at the forefront, as well as the introduction of team strategies. Coaches worked hard instilling a strong work ethic and good values while teaching kids to love the game.

There were 3 Divisions in Atom this past season, A, B and C. Atom tournaments were held again this year and financially were a success.

Regina fielded 31 local teams and there were 13 affiliated teams in the Atom division.

Hockey Regina congratulates the players moving on to Peewee, and welcomes the new Atom players.

Special thanks to the volunteers, parents, and coaches for your unending volunteer hours spent at the rinks and on hockey-related matters.

Thank you!  
Rachelle Thackeray  
Atom Director 2017/18



**Hockey Regina Inc.**  
**Director PeeWee Report –2018 AGM**

I would like to start off by thanking the Membership for another appointment this year. My respect for the organization and the Board has grown tremendously because of this great experience.

The 2017/18 Pee Wee Division was divided into 4 divisions with 5 Regina – AA and 2 affiliate teams, Congratulations to the PW AA Prairie Storm Thunder who beat Lumsden in an exciting City Championship. What a terrific experience to witness that and see the joy of victory and the sadness of defeat. Hockey is the greatest sport in the world.

There were 7 A teams from Regina and 4 affiliates. Congratulations to Moose Jaw for winning the championship, 9 Regina B teams with 4 affiliates and congratulations to the Pense Bulldogs for taking that championship and 5 Regina C teams with 5 affiliates and congratulations to PW Female Panthers for that win.

Lastly to the parents, coaches and volunteers who dedicate countless hours of gassing up the car, driving, getting skates sharpened, upgrading equipment, car pooling, spending hours on the highways to and from practices and games, taping that stick over and over and over again, providing treats in-between periods, for the constant encouragement to your children and for the love of the game, I say thank you!!

I would also like to remind all members that hockey is supposed to be fun. This year saw many individuals forgetting that with avoidable Gross Misconduct penalties, suspensions, and countless emails to board members who are here to not just enforce the rules, but to support the kids in the greatest game on earth. We are volunteers too. There are times when we need to trust our partners and remember the 24 hour rule before we risk our actions with a suspendable offense and embarrass the kids and ourselves.

Have a great summer!

Thank you!

Todd E. Taylor  
PeeWee Director 2017/18

**Hockey Regina Inc.**  
**Director Bantam Report – 2018 AGM**

I have been fortunate to be a Director for seven years now, each new season has had its share of challenges and rewards. We make decisions that affect a few thousand young people and we all take that responsibility very seriously. I would like to offer many thanks to all the coaches and managers who volunteered time, energy to complete a long season. I offer my sincere thanks to my board member colleagues for their hard work and dedication to the sport of Hockey in Regina and its affiliate teams from the surrounding area. All the volunteer board members have busy lives outside of HRI so my appreciation grows with each season

**Evaluations:** The evaluation process for the Bantam division is a lengthy process that we continue to work on to improve the balance among teams and provide a challenging hockey environment for our thirteen and fourteen year olds. The format of our evaluations as well as the mix of levels within the division have been designed and allow for playing opportunities and equal evaluations for players of all abilities.

**Draft:** Drafts were held for all tiers (Bantam AA three teams; Bantam A six teams, and Bantam B. I am confident that the draft was held in strict confidence and met the intent of the Hockey Regina guidelines.

**Next Year's Challenges:** The schedule with three tiers is grueling for both kids and evaluators. For those of you with high school students needing volunteer hours – this is an excellent way to earn credit!

The Respect in Sport online program that began five years ago has been established as a benchmark for the behavior of players, coaches and parents in general. Anti-bullying still needs more focus to continue to raise the bar for acceptable behavior for parents, coaches and players.

Again this season I have reminded several coaches that they should consider that their actions this year will not only produce wins and losses this season but create lasting memories for decades to come for young people. As such they should frame all their instructions and conversations with young players in such a way that they will be proud to be remembered by all players as contributing to positive memories five and ten years to come.

The non body checking option for Bantam and Midget hockey players was a positive initiative that was taken very seriously by Hockey Regina and a strong core group of supporters to supply a strong alternative for teams including both Bantam and Midget players who have traditionally opted for other sports in the fall. I am very proud of the people who stepped up and made this new division in my directorship a success four years ago.

This past weekend there has been an outpouring of compassion and condolences for the families affected by the tragedy in Humboldt and many of our members have been involved in gracious response individually and corporately. One Bantam B team advised on Monday that they donated the \$900 team refund to the Humboldt Broncos.



Our Regina based Bantam teams at all levels competed very well in the playoffs, and that is important. It is heartwarming to hear of support by many to our greater Hockey family when tragedy strikes people that many of us know and love. Thank-you very much for your support.

Rick Hagglund, Director  
Bantam Hockey, HRI

**Hockey Regina Inc.**  
**Director Midget/AAA Report –2018 AGM**

The 2017-18 hockey season was an educational and, at times, challenging experience. Acting as Vice-President and Midget/AAA Director introduced me to new situations that come with working in a division made up of young adults.

I enjoyed working with Larry Wees and all the other Board Members. I thank them for their support and contributions. I would also like to thank Blair Watson and the Hockey Regina staff for helping me with the Midget/AAA Director role, answering inquiries, providing timely information and helping resolve issues. Their contributions better ensure the Midget/AAA Division runs smoothly.

The success of Hockey Regina is measured by the contributions made by its members. There were a lot of people that worked hard during the season for that very purpose. I would like to thank the many coaches, managers and parents who volunteered their time and energy over a long season. It was a pleasure working with you.

**Coaches:**

Coaching in any division requires a considerable investment in time, effort, training, and money. I had the privilege of working with many great coaches this season. The list of head coaches include:

Midget AAA Pat Canadians: Darren McKechnie

Midget AAA Rebels: Mike Merk

Midget AA: Todd Jerome, Todd Liskowich, and Scott Renwick

Midget A: Cory Morrison, Tim Ostoforoff, Lyndon Schwartz, and James Woykin,

Midget B: Kelly Phelan, Chad Bugiera, and Blair Slasynski,

Non-Body Checking: Erin Found, Jason Ottenbreit, Tim McFadden, Brent Lustig, Martin Lemieux, James Camplin, Darren Renner, Ted Horvath, and Regan Hoffart

These coaches are responsible to ensure their team is run according to HRI's policies. I believe, for the most part, these coaches were equitable with the ice time, displayed and promoted good conduct, were focused on development, utilized and developed affiliate players, and had good player and parent communications.

### **Midget AAA:**

The Midget AAA programs continued to be precipice to which many young hockey players aspire. The Pat Canadians and the Rebels coaches work diligently with our elite athletes to compete at the highest level in minor hockey.

These clubs, as the standard for male and female hockey in Regina, once again represented itself and HRI with class and professionalism. The example that is set by these organizations and these young athletes is one of the strongest messages that can be made for the promotion of hockey in Regina. These athletes are an inspiration for all young hockey players.

### **Midget AA:**

The South Saskatchewan Midget AA Hockey League (13 teams) is a very competitive league with many strong teams. Our Regina teams competed hard while having to overcome several injuries and other player losses during the regular season. Our teams finished the regular season in 2nd (Rangers), 7<sup>th</sup> (Vics), and 9<sup>th</sup> (Capitals). At the date of this report, the Rangers fought hard to win the league championship and were on the way to the provincial championship.

### **Midget A:**

The Hockey Regina Midget A League consisted of 10 teams. There are very good teams and very good players playing in this league. The Regina teams finished regular season play in 4<sup>th</sup> (Blues), 6<sup>th</sup> (Buffalos), 7<sup>th</sup> (Cougars), and 8<sup>th</sup> (Mustangs). In the playoffs, the Regina teams fought well, but the league title ultimately went to Notre Dame. Congratulations to the Blues who won the Midget AA Tier 2 Provincial Championship.

### **Midget B:**

The Hockey Regina Bantam B League consisted of 6 teams with 3 teams from Regina. The Regina teams finished regular season play in 4<sup>th</sup> (Royals), 3rd (Bisons), and 5<sup>th</sup> (Shamrocks). The Prairie Storm ultimately won the league title. Special thanks to all the Midget B coaches for stepping up this season. They ensured all the kids, of varying levels of experience and abilities, had a team to play on. Congratulations to the Bisons who won the Midget AA Tier 3 Provincial Championship.

### **Non- Body Checking:**

The Midget/Bantam Non-Body Checking division consisted of nine teams. This is a very popular program for players.

### **Going Forward:**

The policies in place at Hockey Regina are there for the equity, protection and safety of everyone involved in hockey. Board members, coaches, parents, and players, need to place greater attention and focus on the application of the policies. Unfortunately, we did have incidents during the season where these policies (e.g. Code of Conduct, Abuses & Harassment, and the Social Media & Networking) were not followed. Continual review, reinforcement and monitoring are needed to ensure these policies are followed.

Respectfully with appreciation,

Brad Hunt,  
HRI Vice President Midget AAA/ Director



## Hockey Regina Inc. Director Female Report – 2018 AGM

The 17-18 season has not been without its challenges. With the SHA changes announced last April there was a lot of discussion as to what this means to female hockey. Our Regina female program is successful in promoting, developing and maintaining our numbers. Our teams saw success this year in their league and the tournaments they attended.

### Highlights of the year include:

- The Female Challenge Tournament was once again a great success. Teams from Novice through Midget divisions participated –there was a lot of extra work put in to organizing the draws to allow for parity in all the divisions. Thank you very much to the Female Challenge committee for the incredible amount of work put in. A special thank you for all the extra work to:
  - Michelle Sandercock
  - Lisa Kindrachuk
  - Ingrid Wakefield
  - Ross Johns
  - Scott Tresek
  - Russ Robertson
  - Shauna Snell
  - Jennifer Adams
  - Tara Domm
  - Beckie Harding
  - Joanne Merk
- The Regina Bantam AA Ravens and PeeWee AA Capitals were provincial champions. Congrats to everyone.

### Concerns:

Once again there is a concern with the shortage of goalies, however we are being proactive and discussion has begun for next season. Goaltending retention and recruitment is an issue the board is focusing on as numbers for goaltenders are decreasing in all divisions of both co-ed and female hockey.

Thank you very much too all the parents, coaches, managers and other team officials and most importantly to the girls for taking all the steps to play this amazing game.

Joanne Merk

Acting Female Director

**Hockey Regina Inc.**  
**Director Tournaments/Female Development Report – 2018 AGM**

**Tournaments**

The mandate of the Director, Tournaments is to oversee the committees responsible for the coordinating and planning HRI hosted tournaments. This past hockey season the following tournaments were hosted:

No	Name	Chair/Co-Chairs
1	Graham Tuer Bantam AA Challenge	Warren Fry, Tasha Jasper, Shane Nichol
2	Female (Novice to Midget)	Michelle Sandercock, Joanne Merk
3	Bantam A	Chet Culic
4	Fred McBeth Western Canadian Midget AA	Shawn Dayman
5	George Watson Atom Classic	Blair DeBruyne
6	Regina Pats Peewee AA Classic	Blair Watson
7	Peewee A	Mike McMurray
8	Novice	Corinne Haygarth
9	Prairie Cup-Midget A	James Woykin, Kerrie Hammett
10	Atom B	Melanie Keith

Although only the committee chairs are listed above there were numerous other highly motivated individuals involved in each of the above tournaments. On behalf of HRI I would like to thank all the committee members for their time and dedications to the sport.

Financial statements have been provided to HRI on all tournaments.

As Director of Tournaments I attended the initial meeting and provided information to the committee as requested.

This year we also ran two divisions of tournaments on the same weekend. We split our Female Challenge tournament into two weekends. First weekend was Novice-Pee Wee and second was Bantam-Midget. In total it was a 72 team event. The Bantam AA tournament also changed their format this year to a 32 team event. Coaches, players and scouts said it was a great success.

I would like to thank Blair Watson and Darren Harris for being available to answer any questions I had about the ice scheduled and making adjustments upon request. Also Shaun McKenzie and Glen Albert for their great work on booking refs and timekeepers. These groups kept our schedules on time.

I also would like to thank Dayna O'Dow and Leanne Winter from EVRAZ. Dayna, Leanne and I setup a process where I was the first point of contact until the chairs were decided. She assisted me in booking the committee room early in the season and where required the Sillinger Lounge. We had a single point of contact and this worked well.

Many thanks to the sponsors for all of our tournaments. Without you the tournaments would not have been a success. A special thanks to the Regina Hotel Association.

## Female Development

The role of the Director of Female Development was to promote female hockey and coordinate events.

Here are the events that were coordinated in the 17-18 season:

### **Try Female Hockey Day - September 9<sup>th</sup> at Doug Wick**

- Over 80 girls participated

### **World Female Day - October 7<sup>th</sup> at Cooperators**

- 120 girls from Novice to Midget

### **Work with Midget AAA Rebels**

- Rock the Rink, 7th Player, and practices with the Rebels

### **Mentor program with U of R Female Cougars & Rebels**

- Players from both teams attended practises with our female teams

### **Build relationship with U of R**

- Tickets were provided by U of R Female Cougars for all players at Female Challenge
- Worked with Cougars as they provided speakers for Respect Ed program for Bantam and Midget players

### **Esso Cup 2020**

- Regina Rebels along with HRI and other community organizations have put a bid for the 2020 Esso Cup, Canadian AAA Female Championship.

### **Branding**

- HRI and U of R Cougars are presently in discussions regarding branding and this includes on and off ice opportunities.

I would like to thank Scott Tresek, Colin and Brandy McMasters, Kevin Baron, U of R Cougars, Rebels and anyone else that assisted in these events.

Joanne Merk

Director Tournaments/Female Development



**Hockey Regina Inc.**  
**Director Evaluations Report – 2018 AGM**

There were minimal concerns with the evaluations for the 2017/2018 ran by Johnson Consulting. Most questions arose from members asking about the process or wanting clarification.

The real only issue that comes about every year is the parents of kids who are the “bubble kids”. It is difficult for people not involved in the team selection process to realize how close the evaluation numbers are for the kids ranked 90 – 130 approximately. So, that essentially makes it so that the kids in this range will typically be the lower range of the A tier or the higher end of the B tier.

Johnson Consulting was quick to get the evaluation numbers and answer any questions that came up during evaluations. This is a crucial part of the process so the team selection process is on time.

After receiving feedback from the last few years, the Board has made the following changes to the 2018/2019 season:

- Atom A, Pee Wee AA and A – carry forward the skill session scores to stage 2
- Pee Wee – add the ability to register directly to Pee Wee B
- Female – Atom and Pee Wee do not evaluate with the co-ed program. They will only have their own stand-alone evaluations
- Female – create a matrix for team formation similar to what Saskatoon currently uses

Christie Bjolverud

Director Evaluations



## **Hockey Regina Inc.**

### **Director of Officials – 2018 AGM**

This year was a transition year with Hockey Regina, by directly managing the Hockey Regina officials for the first time. The board at Hockey Regina continued to focus on their original strategic plan around improvement in officiating.

The major areas of focus during the year were to work closely with SHA to ensure a smooth transition as follows:

1. Recruitment and Retention of Officials. Hockey Regina continued the bursary program to reimburse junior officials that want to become officials. To qualify officials were required to be 17 and younger and have officiated in at least 15 games with 2 supervisions throughout the year. This year was the first year that Hockey Regina mandated that all 1st and 2nd year officials to complete an On-Ice Session prior to being able to officiate any games. This will continue for the 2018-2019 season.
2. Improve officiating through on ice evaluations and supervisions. The 2017-2018 season saw an initiative for the Hockey Regina Officials Committee and SHA supervisors to provide approximately 400 grass roots evaluations for junior and senior officials working hockey games from Pee Wee and down throughout the year. This was a tremendous increase over the last two seasons. The HROC and supervisors implemented On-Ice Shadowing for all of the Novice games for the first weekend that the Novice teams played during the year. This was met with positive reviews from coaches, parents and young officials, allowing the officials to learn on the ice and be corrected and positioned appropriately.
3. Track and reduce the number of complaints of officials. The process was established to track complaints regarding officials and also provide an education process for both coaches and officials around their role in hockey. This year during the regular season the complaints were nominal.

The other areas of transition were the managing and payroll of officials through the Hockey Regina office and utilizing the Hockey Regina RAMP platform for scheduling . This was a good transition although both areas are new and still require continued improvement.

#### **Areas of Improvement for 2018-2019**

- Continue to work with young officials, however identify those individuals that would like to work higher end games and provide skills to succeed
- Provide more frequent communication to all officials
- Have more dedicated supervisors

Hockey Regina has definitely seen an improvement in all the above areas with the changes in the two referee system and the Respect in Sport program. The area that requires focus for the upcoming seasons will be to educate the fans on the appropriate conduct while watching and enjoying their children playing hockey. Hockey Regina continues to see an increase of fans being requested to leave the rinks due to the inability to curtail their emotions during the game. Although, Hockey Regina has mandatory anti-bullying programs in Bantam and Midget aged divisions and parents are required to complete the on line respect in sport program, there are still numerous instances that cause one to reflect on the importance of everyone having the responsibility to show good judgement and good behaviour to help foster good sportsmanship in the game of hockey

Larry Wees  
President and Director of Officiating  
Chair of Hockey Regina Officials Committee

**Hockey Regina Inc.**  
**Director Suspensions Report – 2018 AGM**

To the Membership,

I want to start out by congratulating all of the good-natured people in the membership that balanced a competitive spirit, with fun and good sportsmanship.

There are few tasks involved in being the Director of Suspensions...

1. Uphold the Zero Tolerance Policy
2. Issue League Suspensions
3. Uphold the Parental Agreement
4. Special Circumstances

The Zero Tolerance policy will continue to be a priority in 2018/19 with a heavy focus being on Respect to the Community. This entails every member of HRI and the interactions they have with each other.

Issuing league suspensions encompasses 65% of the time. In 2018/19, I will be visiting every coaches meeting. Ensuring everyone is aware of suspensions and their responsibility to understanding them.

Not upholding the Parental Agreement is unfortunate but at times everyone stumbles. This year was an average year and some enforcement of arbitrary suspensions had to occur.

There are always special circumstances that occur throughout the year. Special circumstances take weeks to complete.

**League Info**

An increase in CFB penalties at the Atom age level can be contributed to higher confidence and awareness by officials. This is interpreted as a positive so that younger age levels learn this penalty earlier, reducing the penalty at Bantam and Midget. A list of all infractions League wide has been listed.

### List of Infractions and counts League Wide

Offense	Duration	Count
Boarding Major (5 pim)	5	8
Body Checking Major (5 pim)	5	2
Charging Major (5 pim)	5	3
Check Behind Minor (2 pim)	2	85
Check Behind Major (5 pim)	5	9
Cross Check Major (5 pim)	5	6
Elbow Major (5 pim)	5	1
Fighting (5 pim)	5	16
Head Contact Major (5 pim)	5	12
High Stick Major (5 pim)	5	1
Hooking Major (5 pim)	5	1
Interference Major (5 pim)	5	2
Kneeing Major (5 pim)	5	3
Match (5 pim)	5	4
Rough Major (5 pim)	5	3
Slash Major (5 pim)	5	5
Trip Major (5 pim)	5	2
Game Misconduct (10 pim)	10	132
Game Misconduct Coach(10 pim)	10	1
Gross Misconduct (10 pim)	10	2
Misconduct (10pim)	10	91

It has been a pleasure being director of suspensions this year and I am looking forward to the 2018/19 season.

Respectfully,

Geoff Thachuk



**Hockey Regina Inc.**  
**Executive Director Report – 2018 AGM**

Special thanks to the entire HRI office staff of Tammy Hollinger, Joanne Eberle, Pam Lysak and Quinn Wirth, - the countless hours they put in are much appreciated by the entire hockey community. Also thanks to Equipment Manager Randy Weir, Timekeeping Assignor Glen Albert and Scheduler Darren Harris for their work at HRI. These people make the running of HRI much smoother.

A thank you goes out to the entire Board of Directors on their many volunteer hours throughout the season.

The 2017/18 season saw HRI implement/enhance a number of initiatives within HRI. These initiatives included:

- Canadian Tire First Shift program for first time players in its second year
- Cross-ice Initiation program in its second season
- Scotiabank Hockey Day
- HRI brought the referee assigning in-house
- Skill camp for Atom and Pee Wee players
- New HRI office being built at the Co-operators Centre

These initiatives did not come without some challenges which we worked through and will be better in the upcoming season.

Have a great summer and I look forward to seeing you all next season.

Yours in hockey,

Blair Watson  
HRI Executive Director

**Hockey Regina Inc.**  
**Board of Director Positions – 2018 AGM**

**Open positions – President + 6 Directors**

- ✓ President (Bylaw XVI.4 - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Directors (Bylaw XVI.6 – *nominations for Director must be submitted five business days prior to the AGM; Bylaw XVI.7 - Persons can be nominated openly at the AGM for the position of Director if there are more vacancies for that position than there are nominated candidates*)
- ✓ Four Directors for 3-year terms elected until 20/21
- ✓ One Director for 1-year term elected until 18/19

**Nominations received**

**President**

- Larry Wees

**Directors**

- Christie Bjolverud
- Jason Duke
- Jon Golden
- Rick Hagglund
- Joanne Merk
- Cory Shaw
- Scott Tresek

## Hockey Regina Inc. Registration Report – 2018 AGM

The following are the number of players registered and placed on Hockey Regina teams for the last 4 seasons:

	Players				Teams			
	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>
Initiation	301	316	325	307	23	26	26	26
Novice	461	471	470	488	38	36	35	37
Atom	422	433	459	472	28	29	30	31
Pee Wee	386	396	379	375	23	24	24	24
Bantam	289	291	280	293	17	18	17	17
Non-Body Checking	88	115	151	155	5	8	9	9
Midget AAA	38	37	38	37	2	2	2	2
Midget	223	196	201	190	12	11	11	10
Junior C	19				1			
Female (N-M)	215	254	285	325	14	17	18	23
	<b>2,442</b>	<b>2,509</b>	<b>2,588</b>	<b>2,643</b>	<b>163</b>	<b>171</b>	<b>172</b>	<b>179</b>



## 2017/18 Champions

	<b><u>Champion</u></b>	<b><u>Finalists</u></b>
Atom A	Mustangs	Prairie Storm Thunder
Atom B	Lumsden Lions	Mustangs
Atom B - Consolation	Bisons	Cougars
Atom C	Lumsden Lions	Prairie Storm Lightning
Atom C - Consolation	Bengals	Prairie Storm Thunder
Pee Wee AA	Prairie Storm	Lumsden Lions
Pee Wee A	Moose Jaw Warriors	Cougars
Pee Wee B	Pense Bulldogs	Prairie Storm Thunder
Pee Wee C	Female Panthers	Bengals
Bantam A	Prairie Storm	Buffalos
Bantam B	Mustangs	Prairie Storm Thunder
Midget A	Notre Dame Argos	Notre Dame Hounds
Midget B	Prairie Storm Thunder	Prairie Storm Lightning

### **South Sask League Champions**

Female AA	Ravens
Midget AA	Rangers

### **SHA Provincial Champions**

Midget Female AA	Ravens
Midget AA Tier 2	Blues
Midget AA Tier 3	Bisons
Pee Wee Female AA	Capitals

# Hockey Regina Corporate Sponsors

## Platinum



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